

Private Industry Council A Workforce Development Board Board of Directors Meeting

June 28, 2007
Private Industry Council
Youth Services Bldg.
2342 N. 27th St.
Milwaukee, WI
7:30 a.m.

Board Members Present: Maria Monreal Cameron, B.G. Robert Cocroft, Darnell Cole, Fred Delmenhorst, Robert Dennik, John Hiller (Board Chair), Willie Johnson Jr., Sheila Knox, Shirley Lanier (Board Vice Chair), Mary Moore, Gerard Randall, Jeannetta Robinson, Tim Sheehy, Linda Sowell, Mark Thomas

Board Members Absent: William Andrekopoulos, Lea Collins-Worachek, Daniel Davis, George Franco, William Jenkins, Lupe Martinez, Tom Richtman, Carol Sample, Paul Soczynski, Tim Sullivan, Richard Tennessen, Charles Vang, Leonila Vega

Guests/Visitors Present: Mike Balistriere (Milwaukee Labor Council, AFC-CIO), Bunny Browning (HIRE), Ron Danowski (DWD/DET), Gary Denis (DWD), Pat Elizondo (Hire Center), Roger Hinkle (HIRE), Melany Howard (Kaiser Group), Theresa Loerke (DWD), Lois O'Keefe (Cong. Gwen Moore's office), Jose Olivieri (Michael Best & Friedrich), Sam Orlich (Hire Center), Georgia Pabst (Journal Sentinel), Craig Peterson (Zigman Joseph Stephenson), Rosalind Roberson (Kaiser Group), Rebecca Turner (WCS), Jamila Williams (Social Development Commission), David Wise (Wispolitics)

Staff Present: Alba Baltodano, Chytania Brown, Vicente Castellanos, Teresa Devcic, Mark Kessenich, Therese Palazzari, Paul Wechter, Sue Wile, Patti Porth, Dave Wilson

MINUTES

Board Chair John Hiller called the meeting to order at 7:45 a.m.

I. Approval of Minutes

Motion to approve the minutes of the June 21, 2007

Board meeting:

Robert Dennik

Second:

Willie Johnson, Jr.

A question on the minutes was raised by Jeannetta Robinson. She indicated that it had been her understanding that her statement that she wanted Mr. Donald Sykes hired would be a part of the motion and asked for a correction.

Willie Johnson, Jr. temporarily withdrew his second on the motion to approve the minutes of the June 21, 2007 Board Meeting.

Clarification of the correction was requested.

Robert Dennik withdrew his motion to approve the minutes of the June 21, 2007 Board Meeting.

Chair John Hiller stated the correction being requested is to the motion at the end of the June 21, 2007 meeting on page 5 of the minutes relative to working with the City on the transition.

Jeannetta Robinson had made a statement prior to that saying that it is the Board's intention to hire Don Sykes. It had not been clear whether that was a part of the motion or just a statement. Jeannetta Robinson would like this statement added to the motion.

Motion to amend the minutes to add Jeannetta Robinson's statement at the beginning of the motion on page 5 of the minutes of the June 21, 2007 Board Meeting:

Darnell Cole

Second:

Tim Sheehy

Motion carried unanimously

Motion to approve the amended minutes of the June 21, 2007 Board meeting:

Fred Delmenhorst

Second:

Sheila Knox

Motion carried unanimously

II. Report of the Personnel & Finance Committee

A. Fiscal Year 2008 Budget

A copy of the Fiscal Year 2008 Budget was included in the Board packet.

B. Transition Issues

Motion to enter into closed session:

Darnell Cole

Second:

Willie Johnson, Jr.

A roll call vote was taken on the motion:

Maria Monreal Cameron:	Aye
B.G. Robert Cocroft:	Aye
Darnell Cole:	Aye
Fred Delmenhorst:	Aye
Robert Dennik:	Aye
John Hiller:	Aye
Willie Johnson, Jr.:	Aye
Sheila Knox:	Aye
Shirley Lanier:	Aye
Mary Moore:	Aye
Gerard Randall:	Aye
Jeannetta Robinson:	Aye
Tim Sheehy:	Aye
Linda Sowell:	Aye
Mark Thomas:	Aye

Motion carried and closed session began at 7:50 a.m.

The meeting returned to open session at 10:18 a.m.

Jose Olivieri of Michael Best & Friedrich read the following resolution:

That Gerard Randall be reassigned from President/CEO to a position assisting the new CEO and President in the transition to a city-wide workforce development area beginning July 1, 2007 through December 31, 2007. Mr. Randall shall receive payment of \$2,375 per week for said period. Funds to support the above assignment shall only come from administrative funds of the PIC for the 2006-07 fiscal year.

Motion to approve the resolution:

Willie Johnson, Jr.

Second:

Darnell Cole

A roll call vote was taken on the motion:

Maria Monreal Cameron:	Aye
B.G. Robert Cocroft:	Aye
Darnell Cole:	Aye
Fred Delmenhorst:	Aye
Robert Dennik:	Aye
John Hiller:	Aye
Willie Johnson, Jr.:	Aye
Sheila Knox:	Aye
Shirley Lanier:	Aye
Mary Moore:	Aye
Gerard Randall:	Abstained
Jeannetta Robinson:	Aye
Tim Sheehy:	Aye
Linda Sowell:	Aye
Mark Thomas:	Aye

Motion carried with 14 ayes and 1 abstention.

**Motion to approve the hiring and appointment of
Donald Sykes as the President and CEO of the Private
Industry Council Corporation as of July 1, 2007:**

Jeannetta Robinson

Second:

Sheila Knox

A roll call vote was taken on the motion:

Maria Monreal Cameron:	Aye
B.G. Robert Cocroft:	Aye
Darnell Cole:	Aye
Fred Delmenhorst:	Aye
Robert Dennik:	Nay
John Hiller:	Nay
Willie Johnson, Jr.:	Aye
Sheila Knox:	Aye
Shirley Lanier:	Aye
Mary Moore:	Aye
Gerard Randall:	Abstained
Jeannetta Robinson:	Aye
Tim Sheehy:	Aye
Linda Sowell:	Aye
Mark Thomas:	Aye

Motion carried with 12 ayes, 2 nays and 1 abstention.

Jeannetta Robinson congratulated Mr. Sykes and stated that the Board does not want any interruption of services, especially to the youth programs and people involved in those programs.

Maria Monreal Cameron, on behalf of the Hispanic Chamber of Commerce, commended the leadership of Mr. Randall and the track record of the Private Industry Council under his leadership. She then tendered her resignation from the Board of Directors of the Private Industry Council effective July 1, 2007.

For the record, it was made clear that Mr. Randall did not participate in closed session discussions of the Board with regard to the discussion that lead up to the motion. He was only communicated with in regard to consultation as to what his position would be with regard to the motion. The motion that was made and approved also resulted after consultations with the City of Milwaukee.

Linda Sowell commended fellow members of the Board, the Executive Committee, with specific recognition of the Chair and Vice Chair, members of the Personnel & Finance Committee, and everyone who has taken this matter very seriously for their time, energy and resources over the last several months to handle this matter responsibly with regard to ensuring continuity of service to the job seekers, employers and the community in addition to carrying out their responsibilities with integrity.

Tim Sheehy extended best wishes to Mr. Randall, the current leadership of the PIC and the new leadership and hopes that the transition works in the best interests of the community and the employers.

**Motion to thank Gerard Randall for his services to the
Private Industry Council and for all he has contributed:** **Fred Delmenhorst**

Second: **Willie Johnson, Jr.**

Motion carried unanimously

Chair John Hiller thanked all members of Board for all the hours they have put in concerning the transition and their efforts to execute a plan that would make the transition as smooth as possible and also thanked staff from the PIC and the City for their work concerning programs for the future. Members of the Selection and Monitoring Committee, General Cocroft, and the members of the Job Center Committee were thanked and commended for their work and accomplishments. Great strides have been made at the PIC and Gerard Randall was thanked for his leadership in that, his work in addressing the problems with workforce development delivery in this region, his commitment and all he has done over the past nine years at the PIC. It is hoped that the new leadership and new Board remain committed to the path the PIC has been going down the past year in providing services, requiring the vendors to perform, and meeting the needs of Milwaukee County. As of July 1, 2007, John Hiller stated that he will resign as Chairman of the Board.

Gerard Randall stated that the past nine years have been good and that there is a marvelous staff at the PIC to work with Don Sykes, his team and the Mayor to ensure that those services that have been provided so well in this community will continue. He thanked the Board for the great things done in the community.

III. Other Business

None

Motion to adjourn: **Darnell Cole**

Second: **Willie Johnson, Jr.**

Motion carried unanimously

The meeting was adjourned at 10:30 a.m.

Next Board of Directors Meeting: To Be Determined