

Private Industry Council **A Workforce Development Board** **Board of Directors Meeting**

March 7, 2006
Private Industry Council
Youth Services Bldg
2342 N. 27th St.
Milwaukee, WI
12 Noon

Board Members Present: Richard Abelson, Robert Cocroft, Daniel Davis, Fred Delmenhorst, Robert Dennik, John Hiller, William Jenkins, Sheila Knox, Shirley Lanier (12:55), Lupe Martinez, Mary Moore, Gerard Randall, Jeannetta Robinson, Carol Sample, Paul Soczynski, Richard Tennessen, Mark Thomas, Charles Vang

Board Members Excused: William Andrekopoulos, Lyle Balistreri, Maria Cameron, Darnell Cole, George Franco, Enid Glenn, Willie Johnson, Donald Layden, Vince Martin, John Miller, Tom Richtman, Tim Russell, Tim Sheehy, Linda Sowell, Tim Sullivan, Julia Taylor, Leonila Vega

Guests Present: Bill Clingan, Connie Colussy, Theresa Loerke (DWD); Tina Koehn (UMOS); Jim Nitz (Kaiser Group); Jennifer Rigganbach (UWM)

Staff Present: Alba Baltodano, Sharron Briggs, Chytania Brown, Angela Colbert, Delores Graves, Quinttez Gurndy, Mark Kessenich, Therese Palazzari, Patti Porth, Jovo Potkonjak, Danna Rhinehart, Lesley Salas, Paul Wechter, Sue Wile, Dave Wilson

MINUTES **(Pending Board Approval)**

The meeting was called to order by Chair John Hiller at 12:08 p.m. He encouraged Board members to increase their participation in committee work, where many important matters are decided. Mr. Hiller and Board President Gerard Randall will be contacting each Board member to ascertain their interest in committee work and other forms of participation.

Since a quorum was not present, all action items were tabled.

I. Approval of the December 6, 2005, Meeting Minutes

Tabled.

II. Chair's Report

1. Presentation on WIA Local Plan

Mr. Bill Clingan, Division Administrator for the Wisconsin Department of Workforce Development (DWD), and Connie Colussy, Director of Workforce Programs for DWD, gave the Board a briefing on the Local Plan, Part 2. There are a series of deadlines, the first one on March 31, 2006, when the narrative will be due. The Plan is designed to standardize the One-Stop system across all 11 Workforce Development Areas, starting with the following areas:

- One-Stop Job Center governance
- Employer Relations and Business Services
- High-growth and high-wage industries

Mr. Clingan stated that, as federal funding shrinks, programs such as Job Service, W-2 and WIA must coordinate their remaining resources. For example, W-2 has become more focused on career-path jobs; 15% of the JDPAs' resources must go to training. Job Service will be specializing personnel for career counseling functions. DVR and Job Service will be co-locating with Job Centers in order to deliver truly comprehensive services. Mr. Clingan stated that this would be an opportune time for the WDBs to exert their leadership in the workforce-development area.

In the fiscal year beginning July 1, 2006, the WDAs must spend 35% of their total Adult and Dislocated allotments on training and services leading to employment in high-wage industries.

Mr. Abelson commented about this expectation by saying that the Board may want to revisit some of its policies regarding training - i.e., the 10/40/50 payment standard for trainers and the wage requirement for placement of \$8/hr for 32 hrs a week. Mr. Abelson advised the Board that the Monitoring and Selection Committee would be holding a special meeting to discuss these matters and that all members would receive notice of the date.

High-wage employment would consist of a job that earns more than the median wage for Milwaukee County, which is in the \$14/hr range. Ms. Colussy advised that the technical colleges regularly produce surveys of wage rates for their graduates. This would be a good place to start in determining high-wage training areas.

2. Appointment of By-Laws Committee

The matter was tabled for voting due to the lack of quorum. During a brief discussion, Mr. Hiller announced the current members of the By-Laws Committee - Lyle Balistreri, Bob Dennik, Gerard Randall and Tim Russell - and invited anyone with an interest to join.

III. President's Report – Annual Report

Gerard Randall thanked Bill Clingan and Connie Colussy for their presentation. Mr. Randall mentioned PIC highlights from the past quarter, which included the following:

- PIC's newly received HUD YouthBuild grant in the amount of \$400,000
- Development of seven certificate trainings for WIA adult participants
- UW Outreach Office at the Milwaukee Career Center
- Our new Annual Report with a versatile format
- The Job Center Network Committee's work on Job Center standards and certification

The Board congratulated Mr. Randall for the Annual Report and its new format.

IV. Committee Reports

1. Personnel and Finance Committee

A. Executive Summary & Committee Minutes

Board members were directed to review the materials in their packets.

B. Bank Account Changes

This matter was tabled due to lack of quorum.

C. Financial Status Report as of 12-31-05

The Personnel and Finance Committee approved this report in their last meeting.

D. Personnel Status Report 7-01-05 to 1-31-06

From July 1, 2005, to January 31, 2006, the PIC went from 76 full-time/7 part-time employees to 69 full-time/3 part-time employees.

E. Annual Insurance Renewal

The PIC compared health-care packages among a number of providers, including the current provider, United Health Care, which proposed a 32% increase in costs. After review Blue Cross Blue Shield was chosen as the new provider, since it offered the PIC only a 12% increase.

F. Other Business

The PIC's property on 27th St. has a total of 8,000 sq. ft. of rentable space. The possibility of moving a segment of the HIRE Center Dislocated Worker program was discussed. PIC staff will report on contractor estimates for renovations.

2. Selection & Monitoring Committee Report

Mr. Abelson directed the Board to the material in their packets. He indicated that, after studying the issue for some months, the Monitoring and Selection Committee had raised the ITA monetary cap from \$5,000 to \$6,000 per person.

Mr. Abelson strongly encouraged all Board members to attend Monitoring and Selection Committee meetings, especially the meeting to review PIC training vendor and placement threshold policies, to be convened sometime in May.

3. Job Center Network Committee Report

A. Executive Summary & Committee Minutes

Brig. Gen. Robert Cocroft advised the Board that his committee had done an environmental scan of Job Center locations in Milwaukee and Racine, as well as other activities to gather "best-practice" ideas to apply to the local One-Stop system.

B. One-Stop Operator Model

Brig. Gen. Cocroft explained that the Committee had three options relative to the designation of a One-Stop Operator (OSO):

1. Choose one OSO entity;
2. Choose a consortium to serve as the OSO; or
3. Have multiple OSOs in the region.

He indicated that the committee had voted for the second option. A final Board vote on the matter was postponed due to lack of a quorum.

4. Youth Council Report

A. Director's Report & Committee Minutes

Mr. Jovo Potkonjak, Youth Division Director, reported on the Youth Council's activities, as well as reviewing the highlights of the Youth Department's Director's Report.

The PIC is currently interviewing candidates for the unsubsidized summer positions at the Wisconsin Dells collaboration. Last year's collaboration was very successful, with four of the youth winning top Customer Service awards. This year the Dells employers have increased the number of openings from 30 to 50. Youth who pass a pre-screening will travel to the Dells for a tour of the worksites and living quarters. The summer season will run from mid-June through Labor Day.

B. Subsidized Employment Award

The PIC received a total of 46 applications for youth worksites this year. An Evaluation Team scored the proposals, of which 41 are recommended for approval and 5 are not recommended. Total positions requested by all applicants were 801 summer positions and 495 year-round positions, or 1,296 total. PIC staff will be determining exactly how many positions to fund this year after budgetary review.

This approval item was tabled due to lack of a quorum.

V. Other Business

PIC staff will be contacting Board members regarding an interim meeting to handle approval items. The meeting will take place within three weeks.

The meeting was adjourned at 1:22 p.m.