



SELECTION & MONITORING COMMITTEE MINUTES

Private Industry Council
Youth Services Building - Room 118
2342 N. 27th Street - Milwaukee, Wisconsin 53210

Thursday, May 25, 2006 - 1:30 P.M.

- In Attendance:** Tim Russell (Chair), Robert Cocroft, Robert Dennik, John Hiller, Sheila Knox, Vince Martin, Gerard Randall, Jr., Jeannetta Robinson, Carol Sample
- Excused:** Lyle Balistreri, Dan Davis, Willie Johnson Jr., Lupe Martinez, Paul Soczynski, Charles Vang, Leonila Vega
- Staff Present:** Paul Wechter, Sue Wile, Lamont Williams, Dave Wilson
- Guest:** Doug Bartz (WCS), Jeannetta Blackmon (EOIT), Lea Collins-Worachek (DVR), Emma Howard (EOIT), Mike Irwin (Kaiser Group), Linda Jaskowiak (Bryant & Stratton), LoNeng Kiatoukaysy (HAFA), Paula Lampley (UMOS), Theresa Loerke (DWD), Jerry Miksch (UMOS), Miliko Miller (WRTP), Janan Najeeb (Islamic Society), Ron New (UMOS), Jim Nitz (Kaiser Group), Jennifer Radcliff (Kaiser Group), Jennifer Riggenbach (UWM), Charisse Sekyi (CASE Staffing), Panjchia Thao (HAFA), Rebecca Turner (WCS)

MINUTES (Pending Committee Approval)

The meeting was called to order by Mr. John Hiller at 1:35 p.m.

Mr. Hiller informed the Committee that Richard Abelson, Chair of Selection, has resigned from the PIC Board and that he has appointed Tim Russell as Acting Chair of Selection, subject to ratification of the full Board at its next meeting.

I. Approval of the minutes of April 20, 2006 meeting

Mr. Russell asked for a motion regarding the minutes of April 20, 2006.

Motion to approve April 20, 2006 minutes
Second

Carol Sample
Robert Cocroft

Motion carried unanimously

II. Policy Review

A. Training Vendor 10/40/50% Policy

Mr. Wilson presented information regarding the current performance based payment method for training vendors. Ten percent is paid at enrollment, 40% at completion and

50% at placement. Gerard Randall indicated that the strength of this payment method is holding the vendors accountable for not only training customers, but also placing them. The Committee discussed the value of retaining this policy as well of some of the drawbacks. Staff is recommending a change in this payment method to 70% cost reimbursement and 30% payment after meeting a placement goal. Mr. Russell asked that this item be tabled so that it could be discussed further at the next meeting.

Motion and second to table the item until the June meeting Tim Russell

Motion carried unanimously

B. Placement Threshold (\$8/hr @ 32 hrs/wk)

Mr. Wilson presented to the Committee a policy change regarding the definition of a placement for payment purposes. The staff recommendation is to change the definition of placement from \$8/hour for 32 hours per week to a flat \$320 per week. This change recognizes part time employment at higher wages but fewer hours per week.

Ms. Knox mentioned her concern regarding lower paying jobs which provide a good benefit package to their employees.

**Motion to approve the staff recommendation
Second**

**Carol Sample
Robert Dennik**

Motion was carried unanimously

C. Local WIA Eligibility Cap (300% of poverty guidelines)

The third policy change brought to the Committee was a recommendation that would allow the eligibility of employed individuals whose family income exceeds 300% of poverty when they enroll in incumbent worker training programs, high demand/high wage occupation or other PIC approved specialized trainings.

**Motion to approve the staff recommendation
Second**

**Robert Dennik
Jeannetta Robinson**

Ms. Sample abstained.

Motion was carried unanimously

D. Pre-Training Drug Testing Policy

Mr. Wechter briefly reviewed the reasons for allowing the PIC to utilize WIA funds for the purposes of drug testing when the test is required for participation in a training, service or other WIA activity, when the employer committed to hire training graduates requires such as test or under other special circumstances. Mr. Russell asked staff to

report back to the Committee on the use of this policy “under special circumstances” to ensure that we are not subject to claims of discretionary judgment.

Motion to approve the staff recommendation
Second

Carol Sample
Sheila Knox

Motion was carried unanimously

III. Case Management Contractors for FY 2006

Sue Wile presented the case management performance for the period January 1, 2006 through May 15, 2006. Seventy-five percent through the contract period, the contractors have reached 34% of their combined goal. Several contributing factors were explained as well as the technical assistance activities that have occurred within this time period.

The Committee considered three options for the provision of case management including ending all current contracts and soliciting new vendors, extend current vendors three months only and see if performance improves or extend current vendors six months, reviewing their performance after 3 months. The six-month extension would increase their funding, but would also increase the number of placements required.

Motion to approve Option 3,
a six-month contract extension
Second

Robert Dennik
Carol Sample

Sheila Knox and Jeannetta Robinson abstained.
Mr. Hiller voted no.

Motion carried

IV. Other Business

Mr. Wilson announced that the WIA allocation for the upcoming year is reduced by 12%. Also, we will be required to expend 35% of our adult and dislocated allocation on high wage, high grow jobs.

Mr. Russell requested arranging a brain storming session where vendors, staff and Committee members could discuss ideas for the WIA program. Consideration would need to be made with regard to compliance with the Open Meeting Law.

Motion to Adjourn
Second

Robert Dennik
John Hiller

Meeting adjourned at 3:15 p.m.