



SELECTION COMMITTEE MINUTES

Private Industry Council
REACH Room 116 - 2342 N. 27th Street
Milwaukee, Wisconsin 53210

Thursday, July 21, 2005
1:30 P.M.

- In Attendance:** Richard Abelson (Chair), B.G. Robert Cocroft, Fred Gordon, Leonila Vega, William Jenkins
- Staff Present:** Vicente Castellanos, Kaye Giese, Tonya Powell, Lesley Salas, Paul Wechter via teleconference, Lamont Williams, Dave Wilson, Vue Yang, Gerard Randall, Mark Kessenich
- Excused:** Lyle Balistreri, Shelia Knox, Vince Martin, Lupe Martinez, Carol Sample, Charles Vang
- Guests:** Hector Lerma, UMOS, Jerry Miksch, UMOS, Joel Dresang, Journal Sentinel, Rhonda Taylor Paris, Aurora Healthcare, Lo Neng Kiatoukaysy, HAFA

MINUTES (Pending Committee Approval)

Mr. Abelson called the meeting to order at 1:35 p.m. with introductions of the Committee.

I. Approval of Minutes

Mr. Abelson called for the question to approve the May 19, 2005, minutes as written.

Motion to approve May 19, 2005 Minutes
Second

Fred Gordon
Leonila Vega

Ms. Vega asked for the correction of the third bullet point in Item # 3 to read:

- PIC will fund allied health training that includes an employer commitment, such as CST or OJT

Motion carried unanimously

II. W-2 RFP Collaboration with WIA

For the first time, the State required W-2 RFP applicants to coordinate their submissions with the Milwaukee County WDB. A required form asked for the PIC Board's acknowledgement that material had been reviewed.

Therefore, the PIC held a Technical Assistance session informing applicants of workforce-development areas needing coordination between W-2 and WIA. 11 agencies sent in relevant RFP sections for review. Since some PIC Board Members are also applicants, the potential of conflict of interest was present. Therefore, PIC staff reviewed all relevant materials for compliance. Mr. Randall then signed the required form to indicate that the relevant information had been reviewed internally. The PIC also sent each W-2 RFP applicant feedback regarding areas requiring additional coordination and asked that successful W-2 applicants contact the PIC after award.

III. Conflict Of Interest Statement

Paul Wechter reviewed the basic elements of the conflict of interest policy. It is important for Board members to understand when they have a conflict of interest and, therefore, recuse themselves from voting on specific action items where a conflict of interest exists.

IV. Customized Skills Application From Aurora Health Care

Sue Wile presented information regarding the customized skills training application from Aurora Health Care requesting funding of \$249,556 to train surgical technicians and surgical first assistants. Aurora, Froedtert and Columbia-St. Mary's are all committed to hire the completers.

Ten (10) incumbent workers will receive a ten month training as Surgical Technologists, with an eventual wage of \$15.05 per hour. Eight (8) incumbent Surgical Technologists will receive 6 months of training as Surgical First Assistants, and will earn \$18.55 per hour.

**Motion to approve
Second**

**Robert Cocroft
Fred Gordon**

Motion carried unanimously

V. Annual Survey of Job Openings in Milwaukee Metro Area

John Pawasarat of the UWM Employment and Training Institute reported on the May 23, 2005, Job Opening Survey conducted by his office. The number of employers sampled was 5000, with 2200 responding. The response percentage was up from last year. Major findings included the following:

- The week of May 23, 2005, an estimated 18,771 full and part-time jobs were open for immediate hire in the four-county Milwaukee metropolitan area.
- Full-time job openings in the metropolitan area were back to their levels in 2001, but still well below the job demand seen in the mid- to late-1990s in the Milwaukee area.
- Demand for full-time jobs requiring at least a four-year college degree are at an all-time high. The percent of full-time jobs requiring at least a bachelor's degree (Bachelor of Science, BS, or Bachelor of Arts, BA) was 32 percent in May 2005
- The largest numbers of full-time openings were concentrated in service industries (34 percent of total openings), manufacturing (24 percent), and retail and wholesale trade (21 percent). Part-time openings were concentrated mainly in the service sector (47 percent) and retail and wholesale trade (33 percent).

- While increased full-time jobs were seen in manufacturing, 58 percent of the openings were located in Waukesha, Ozaukee, and Washington counties. In contrast, most (80 percent) of full-time openings with health-related industries were in Milwaukee County as were 77 percent of openings in the finance, insurance, and real estate sector
- The job gap between unemployed job seekers and welfare recipients expected to work and available fulltime jobs located in central city neighborhoods was 10 to 1 in May 2005.
- Jobs for high school graduates, with no specific experience required, made up 5 percent of the full-time openings, while jobs with no education or training requirements made up the remaining 9 percent of jobs.
- Most full-time job openings were for trained workers. Eighty-six percent of full-time openings required education, training or occupation-specific experience beyond high school.
- The average wage for full-time entry-level jobs with no experience or training requirements has risen from \$8.08 in October 2003 to \$8.76 an hour in May 2005. Average wages for entry-level jobs for part-time work showed an increase from \$6.85 an hour in October 2003 to \$7.30 in May 2005.

The report indicated that more resources are needed to provide transportation supports and driver's license recovery for job seekers.

Mr. Abelson wanted to know if any study has been done on the ramping up of job requirements and college degree. Mr. Pawasarat indicated he was unsure but that he would find out.

Mr. Abelson requested that a listing be made available of existing organizations doing the same type of work as the PIC and requested that staff put together information regarding local workforce development efforts for the Committee's benefit. Staff was also directed to collect information on driver's license recovery programs available in the community and their success rates.

VI. LEP Conference & Luncheon

Alba Baltodano provided information on the LEP conference and luncheon to be held at UWM's Center for Urban Community Development and scheduled for August 4, 2005. All Board members have been invited to attend.

VII. Other Business

The committee offered congratulations and best wishes to Dave Wilson on his appointment to a position with Milwaukee County. The Committee thanked him for his great work at the PIC over the years.

**Motion to Adjourn
Second**

**Fred Gordon
BG Robert Cocroft**

Motion carried unanimously

The meeting was adjourned at 2:46 p.m. The next Selection Committee meeting will be held on Thursday, August 18, 2005, at 1:30 pm.