

FORMS

**FORM A WORKFORCE DEVELOPMENT BOARD COMPLIANCE CHECKLIST
FOR CERTIFICATION 2010-11**

Date of Initial Submittal: TBD

Workforce Development Area Name: Milwaukee Area Workforce Investment Board, Inc

Workforce Development Area Number: 2

Contact Person Name and Title: Mark Kessenich, Director of Planning & Development

Chief Local Elected Official Name: Mayor Tom Barrett

Chief Local Elected Official Email and Telephone Number: mayor@milwaukee.gov and (414) 286-2200-Office of the Mayor: Myra Edwards: medwards@milwaukee.gov

When you have completed the membership chart, check the boxes where appropriate and fill in the answers:

The total number of Workforce Development Board members is 32.

* At least 20% of the nominees are female. The number of females is 12.

* If there are at least 3% minority population in an area, there must be at least one minority representative appointed to the local board.

Business Representation: All three of the following requirements must be met:

1. The majority (51%) of the total number of members on the Workforce Development Board are representatives of businesses "with employment opportunities that reflect the employment opportunities of the local area" who are "owners of businesses, chief executives or operating officers of businesses, and other business executives or employers with optimum policy-making or hiring authority."
2. The business representatives correlate with the industry mix within the Workforce Development Area
OR
 The business representatives do not correlate with the industry mix within the Workforce Development Area and the explanation for that is provided in an attachment per the state guidance.
3. The business representatives were "appointed from among individuals nominated by local business organizations and business trade associations" and the organizations are specifically identified on the chart.

The total number of business representatives on the WDB is 16.

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Non-Business Representation (See attached matrix for composition requirements and nomination process criteria):

- The two or more representatives of local educational entities were “selected from among individuals nominated by regional or local educational agencies, institutions, or organizations representing such local educational entities.”
- The two or more representatives of labor organizations were “nominated by local labor federations, or (for a local area in which no employees are represented by such organizations), other representatives of employees.”
- There are two or more representatives of community-based organizations including organizations representing individuals with disabilities and veterans. WIA defines community-based organizations as "a private nonprofit organization that is representative of a community or a significant segment of a community that has demonstrated expertise and effectiveness in the field of workforce investment."
- There are two or more representatives of economic development agencies, including private sector economic development entities. WIA defines economic development agencies to "include local planning and zoning commissions or boards, community development agencies, and other local agencies and institutions responsible for regulating, promoting, or assisting in local economic development.”

There is a minimum of one representative of each mandatory one-stop service delivery partner as specified in the Workforce Investment Act. The mandatory representatives for WDB representations are included:

- WIA activities for Adults, Youth & Dislocated Workers (WIA Title I)
- Job Service (Wagner-Peyser WIA Title III) [See below]
- Vocational Rehabilitation (WIA Title IV) [See below]
- Temporary Assistance to Needy Families/Wisconsin W-2 [Added by the Governor]
- Food Stamp Employment and Training and Food Stamp Workfare
- Senior Community Service Employment Program, Older Americans Act
- Carl D. Perkins Vocational and Applied Technology Education
- Trade Adjustment Assistance (and NAFTA-TAA)
- Veterans Employment and Training Services & local Veteran’s outreach programs
- Community Services Block Grants
- Housing and Urban Development E & T Activities
- Unemployment Insurance [See below]

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The representatives from Vocational Rehabilitation, Unemployment Insurance and Job Service are the Department of Workforce Development designees.

There are representatives if the following national program or activity is carried out in a local area:

Native American Programs

Migrant and Seasonal Farm Worker Programs

Job Corps

Youth Opportunity Grants

Veterans

Welfare-to-Work [This is a WIA mandatory one-stop service delivery partner, however, funds for this program were rescinded]

There are representatives from additional programs that provide services in the area.

The total number of non-business representatives on the WDB is 16.

NOTE: The quotation cites are from the *Workforce Investment Act 1998*.

*From *LEO Guide*, May 1999

Form A
WDB MEMBERSHIP FORM
 (Use additional sheets if necessary)

WDA #: 2

Contact Person: Mark Kessenich, Director of Planning & Development Required Membership: _____ Date Changed: _____

Member Name & Title (number each entry)	Business or Organization's Name, Address & E-mail Address	Check if Person is for the Business Category	List the Required Category for the Non- Business Category (e.g., UI, TANF, Labor)	Organization nominated by (where required)	Term Starts on (M/DD/YY)	Term Ends on (M/DD/YY)	Sex (M/F)	Minority (Y/N)	NAICS Code *
1. Aragon, David President	SITE Personnel Services Inc. N92 W17420 Appleton Ave Suite 200 Menomonee Falls, WI 53051 daragon@sitepersonnel.com	X		Greater Milwaukee Committee	07/01/10	06/30/12	M	Y	Temp Help Services 561320
2. Bader, Daniel J. President, Bader Foundation Chairman, Granite Microsystems, Inc.	Helen Bader Foundation 233 N. Water Street 4th Floor Milwaukee, WI 53202 dan@hbf.org	X		Greater Milwaukee Committee	07/01/10	06/30/13	M	N	Grant Making Foundation 813211
3. Berezowitz, Dr. Bill VP & GM Imaging Sub-Systems	GE Healthcare 4855 W. Electric Avenue Milwaukee, WI 53219 William.berezowitz@med.ge.com	X		Greater Milwaukee Committee	07/01/10	06/30/11	M	N	Medical Manufacturing 334517 334510
4. Burgett, Carol WDA 02 Director, Milwaukee Job Service	DWD/DET Job Service Job Center Southeast, Suite C 2701 S. Chase Ave. Milwaukee, WI 53207 Carol.Burgett@dwd.wisconsin.gov		<ul style="list-style-type: none"> • Wagner-Peyser • TAA 	DWD	07/01/10	06/30/13	F	N	
5. Burke, Michael L. President	Milwaukee Area Technical College (MATC) 700 West State Street Milwaukee, WI 53233 burkem@matc.edu		<ul style="list-style-type: none"> • Education • Post-Secondary Vocational Ed. • Adult Ed./Family Literacy 	MATC	07/01/10	06/30/11	M	N	
6. Cochran, Sheila D. Secretary/Treasurer Chief Operating Officer	Milwaukee County Labor Council, AFL-CIO 633 S. Hawley Road, Ste. 110 Milwaukee, WI 53214 sheila@milwaukeeelabor.org		Labor Representative	Milwaukee County Labor Council	07/01/10	06/30/11	F	Y	
7. Cocroft, B.G. Robert, CEO	Center for Veterans Issues, Ltd 3330 West Wells Street Milwaukee, WI 53208 robert.cocroft@cvivet.org		Veterans	Local Veterans Organizations	07/01/10	06/30/11	M	Y	

Member Name & Title (number each entry)	Business or Organization's Name, Address & E-mail Address	Check if Person is for the Business Category	List the Required Category for the Non- Business Category (e.g., UI, TANF, Labor)	Organization nominated by (where required)	Term Starts on (M/DD/YY)	Term Ends on (M/DD/YY)	Sex (M/F)	Minority (Y/N)	NAICS Code *
8. Collins-Worachek, Lea WDA 2 Director	DWD / Division of Vocational Rehabilitation SE 2701 South Chase Avenue Milwaukee, WI 53207-1450 Lea.CollinsWorachek@dwd.wisconsin.gov		Vocational Rehab	DWD	07/01/10	06/30/12	F	Y	
9. Cosgrove Holmes, Melanie Vice President and World of Work Expert	Manpower 100 Manpower Place Milwaukee, WI 53212 melanie.holmes@na.manpower.com	X		Greater Milwaukee Committee	07/01/10	06/30/12	F	N	Temp Help Services 561320
10. Fabishak, Michael CEO	Associated General Contractors of Greater Milwaukee 10400 Innovation Drive, Ste 210 Milwaukee, WI 53226 mfabishak@agc-gm.org	X		Associated General Contractors	07/01/10	06/30/11	M	N	Commercial and Building Construction 236220
11. Henningsen, Margaret President	Legacy Bancorp, Inc. 2102 W Fond du Lac Ave Milwaukee, WI 53206 mhenningsen@legacybancorp.com	X		Greater Milwaukee Committee	07/01/10	06/30/12	F	Y	Commercial Banking 52211
12. Johnson Jr., Willie County Supervisor	Milw. Cty. Board of Supervisors Milwaukee County Courthouse 901 N. 9th St. Room 201 Milwaukee, WI 53233 Willie.johnson@milwcnty.com		<ul style="list-style-type: none"> • CSBG • Older American Act 	Milwaukee County	07/01/10	06/30/11	M	Y	
13. Jorgensen, John Business Manager/ Secretary-Treasurer	Painters & Allied Trades, Local 781IUPAT, District Council No. 7P.O. Box 510308New Berlin, WI 53151 john@iupatdc7.com		Labor Representative	Milwaukee Labor Council	07/01/10	06/30/12	M	N	
14. Keller, Gwendilyn Administrator, Employee Relations	Astronautics Corp. of America P.O. Box 532 Milwaukee, WI 53201-0523 g.keller@astronautics.com	X		Greater Milwaukee Committee	07/01/10	06/30/12	F	N	Aeronautical Manufacturing 334511
15. Kissinger, John Regional Vice President Board Chair	GRAEF One Honey Creek Corporate Center 125 South 84th St, Suite 401 Milwaukee, WI 53214-1470 john.kissinger@graef-usa.com	X		Greater Milwaukee Committee	07/01/10	06/30/13	M	N	Civil Engineering Construction 237 2331 23799

Member Name & Title (number each entry)	Business or Organization's Name, Address & E-mail Address	Check if Person is for the Business Category	List the Required Category for the Non- Business Category (e.g., UI, TANF, Labor)	Organization nominated by (where required)	Term Starts on (M/DD/YY)	Term Ends on (M/DD/YY)	Sex (M/F)	Minority (Y/N)	NAICS Code *
16. Kroenke, Darren E. Executive Director	Spotted Eagle, Inc. 3134 W. State Street Milwaukee, WI 53208 kroenke@spottedeagle.us		National Program, Native American	Spotted Eagle	07/01/10	06/30/13	M	Y	
17. Lanier, Shirley President Board Secretary	EnviroTech Services, LLC 1100 N. Cass #701 Milwaukee, WI 53202 slanier@slanier.com	X		Greater Milwaukee Committee	07/01/10	06/30/12	F	Y	Carpet and Upholstery Cleaning Services 561740
18. Layden, Jr., Donald Partner Bd Treasurer and Vice President	Quarles & Brady LLC 411 E. Wisconsin Avenue Milwaukee, WI 53202 Don.layden@quarles.com	X		Greater Milwaukee Committee	07/01/10	06/30/12	M	N	
19. Martinez, Lupe President/CEO	U M O S 2701 S. Chase Ave Milwaukee, WI 53207 lupe.martinez@umos.org		<ul style="list-style-type: none"> TANF National MSFW 	UMOS Member	07/01/10	06/30/12	M	Y	
20. McGowan, Sean President	Tramont Corporation 3701 N. Humboldt Blvd. Milwaukee, WI 53212 smcgowan325@aol.com	X		Greater Milwaukee Committee	07/01/10	06/30/12	M	N	Metal Tank Manufacturing 332420
21. Miller, John President, CEO	Goodwill Industries of SE WI 6055 N. 91st Street Milwaukee, WI 53225 john.miller@goodwillsew.com	X		Greater Milwaukee Committee	07/01/10	06/30/11	M	N	Used Merchandise Store 453310
22. Moore, Mary Director	DWD, Division of UI 6081 N. Teutonia Avenue Milwaukee, WI 53209 maryn.moore@dwd.wisconsin.gov		Unemployment Insurance	DWD	07/01/10	06/30/13	F	Y	
23. Sias, Thelma A. Vice President - Local Affairs	We Energies 231 W. Michigan Street, P421 Milwaukee, WI 53203 thelma.sias@we-energies.com	X		Greater Milwaukee Committee	07/01/10	06/30/11	F	Y	Natural Gas Liquid Extraction 221112
24. Snyder, Howard Executive Director	Northwest Side Community Development Corporation 4265 North 30th Street Milwaukee, WI 53216 hsnyder@nwscdc.org		<ul style="list-style-type: none"> Economic Development CBO 	NSCDC	07/01/10	06/30/13	M	N	

Member Name & Title (number each entry)	Business or Organization's Name, Address & E-mail Address	Check if Person is for the Business Category	List the Required Category for the Non- Business Category (e.g., UI, TANF, Labor)	Organization nominated by (where required)	Term Starts on (M/DD/YY)	Term Ends on (M/DD/YY)	Sex (M/F)	Minority (Y/N)	NAICS Code *
25. Spindler, Karen Corporate Director of Human Resources	The Marcus Corporation 100 East Wisconsin Ave Ste 1900 Milwaukee, WI 53202-4125 karensindler@marcuscorp.com	X		Greater Milwaukee Committee	07/01/10	06/30/13	F	Y	Motion Picture Theaters 721110 512131
26. Sykes, Donald President/CEO Board President	Milwaukee Area Workforce Investment Board Inc. 2338 North 27th Street Milwaukee, WI 53210 donald.sykes@milwaukeeewib.org		<ul style="list-style-type: none"> • WIA Title I • FSET • Youth 	Workforce Investment Board	07/01/10	06/30/13	M	Y	
27. Thornton, Gregory Superintendent	Milwaukee Public Schools Administration Building 5225 W. Vliet Street Milwaukee, WI 53208 sommertm@milwaukee.k12.wi.us		Education	Milwaukee Public Schools	07/01/10	06/30/11	M	N	
28. Turner, Devon Vice President of Urban Affairs	Metropolitan Milwaukee Assoc of Commerce (MMAC) 756 N. Milwaukee St. Ste 400 Milwaukee, Wisconsin 53202 dturner@mmac.org	X		MMAC	09/01/07	06/30/13	F	Y	General Management Consulting Services 541611
29. Wade, Willie C. Alderman	Milwaukee Common Council 200 E. Wells Street, Rm 205 Milwaukee, WI 53202 wwade@milwaukee.gov		<ul style="list-style-type: none"> • Economic Development • HUD 	City of Milwaukee	09/01/07	06/30/13	F	Y	
30. Walton, Charles L. Executive Director	Career Youth Development, Inc 2601 N Dr Martin Luther King Jr Dr Milwaukee, WI 53212 chazw1@aol.com		CBO	Career Youth Development	07/01/10	06/30/11	M	Y	
31. White, Wallace Principal / CEO	W2Excel, LLC PO Box 240317 Milwaukee, WI 53223 wallace@w2excel.com	X		Greater Milwaukee Committee	07/01/10	06/30/13	M	Y	Marketing Consulting Services 541611 541613 611430
32. Xiong, Steven Refugee Services Director	Catholic Charities 9335 W. County Line Road Milwaukee, WI 53224 sxiong@ccmke.org		CBO	Catholic Charities	07/01/10	06/30/13	M	Y	

*Enter the appropriate NAICS Code that can be found on the U.S. Census Bureau website at <http://www.census.gov/epcd/naics02/naicod02.htm>

FORM A

WIA Requirements and State Guidance

Workforce Investment Action of 1998 Public Law 105-220--Aug. 7, 1998 112 Stat. 936 Public Law 105-220 105th Congress

SEC. 117. LOCAL WORKFORCE INVESTMENT BOARDS.

(a) Establishment.--There shall be established in each local area of a State, and certified by the Governor of the State, a local workforce investment board, to set policy for the portion of the statewide workforce investment system within the local area (referred to in this title as a "local workforce investment system").

(b) Membership.--

(1) State criteria.--The Governor of the State, in partnership with the State board, shall establish criteria for use by chief elected officials in the local areas for appointment of members of the local boards in such local areas in accordance with the requirements of paragraph (2).

(2) Composition.--Such criteria shall require, at a minimum, that the membership of each local board--

(A) shall include--

(i) representatives of business in the local area, who--

(I) are owners of businesses, chief executives or operating officers of businesses, and other business executives or employers with optimum policymaking or hiring authority;

(II) represent businesses with employment opportunities that reflect the employment opportunities of the local area; and

(III) are appointed from among individuals nominated by local business organizations and business trade associations;

(ii) representatives of local educational entities, including representatives of local educational agencies, local school boards entities providing adult education and literacy activities, and postsecondary educational institutions (including representatives of community colleges, where such entities exist), selected from among individuals nominated by regional or local educational agencies, institutions, or organizations representing such local educational entities;

(iii) representatives of labor organizations (for a local area in which employees are represented by labor organizations), nominated by local labor federations, or (for a local area in which no employees are represented by such organizations), other representatives of employees;

(iv) representatives of community-based organizations (including organizations representing individuals with disabilities and veterans, for a local area in which such organizations are present);

(v) representatives of economic development agencies, including private sector economic development entities; and

(vi) representatives of each of the one-stop partners; and

(B) may include such other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate.

(3) Authority of board members.--Members of the board that represent organizations, agencies, or other entities shall be individuals with optimum policymaking authority within the organizations, agencies, or entities.

(4) Majority.--A majority of the members of the local board shall be representatives described in paragraph (2)(A)(i).

(5) Chairperson.--The local board shall elect a chairperson for the local board from among the representatives described in paragraph (2)(A)(i).

(c) Appointment and Certification of Board.--

(1) Appointment of board members and assignment of responsibilities.--

(A) In general.--The chief elected official in a local area is authorized to appoint the members of the local board for such area, in accordance with the State criteria established under subsection (b).

(B) Multiple units of local government in area.--

(i) In general.--In a case in which a local area includes more than 1 unit of general local government, the chief elected officials of such units may execute an agreement that specifies the respective roles of the individual chief elected officials--

(I) in the appointment of the members of the local board from the individuals nominated or recommended to be such members in accordance with the criteria established under subsection (b); and
 (II) in carrying out any other responsibilities assigned to such officials under this subtitle.

(ii) Lack of agreement.--If, after a reasonable effort, the chief elected officials are unable to reach agreement as provided under clause (i), the Governor may appoint the members of the local board from individuals so nominated or recommended.

(C) Concentrated employment programs.--In the case of a local area designated in accordance with section 116(a)(2)(B), the governing body of the concentrated employment program involved shall act in consultation with the chief elected official in the local area to appoint members of the local board, in accordance with the State criteria established under subsection (b), and to carry out any other responsibility relating to workforce investment activities assigned to such official under this Act.

(2) Certification.--

(A) In general.--The Governor shall, once every 2 years, certify 1 local board for each local area in the State.

(B) Criteria.--Such certification shall be based on criteria established under subsection (b) and, for a second or subsequent certification, the extent to which the local board has ensured that workforce investment activities carried out in the local area have enabled the local area to meet the local performance measures.

(C) Failure to achieve certification.--Failure of a local board to achieve certification shall result in reappointment and certification of another local board for the local area pursuant to the process described in paragraph (1) and this paragraph.

(3) Decertification.--

(A) Fraud, abuse, failure to carry out functions.--Notwithstanding paragraph (2), the Governor may decertify a local board, at any time after providing notice and an opportunity for comment, for--

(i) fraud or abuse; or

(ii) failure to carry out the functions specified for the local board in any of paragraphs (1) through (7) of subsection (d).

(B) Nonperformance.--Notwithstanding paragraph (2), the Governor may decertify a local board if a local area fails to meet the local performance measures for such local area for 2 consecutive program years (in accordance with section 136(h)).

(C) Plan.--If the Governor decertifies a local board for a local area under subparagraph (A) or (B), the Governor may require that a new local board be appointed and certified for the local area pursuant to a reorganization plan developed by the Governor, in consultation with the chief elected official in the local area, and in accordance with the criteria established under subsection (b).

Matrix of Detailed Workforce Development Board Membership follows based on the LEO Guide May 1999. This table provides the requirements for membership to the local workforce development boards and the criteria developed by the Governor for nominations to the board:

BUSINESS SECTOR MEMBERSHIP MUST REPRESENT THE MAJORITY OF THE WDB

Composition Requirements	Nomination Process Criteria
Business Sector	
<p>The majority of the board must be represented by businesses from the area, and must be businesses with employment opportunities that reflect employment opportunities within the area.</p>	<ul style="list-style-type: none"> • To ensure that business members are those with employment opportunities in the area, we strongly encourage the following: Industries that make up more than 10% of the industries in an area should have members equal to at least one per every 10%, i.e., 33% manufacturing would mean at least 3 business representatives from manufacturing businesses; 25% service would require at least 2 service industry representatives. • Additional industry representation would be chosen from other industries in order to comply with the WIA requirement of a business sector majority. • If an area chooses not to follow this guideline, you must provide an explanation of why you choose a different industry mix, i.e., focusing on particular industries to deal with needs in the area. • An area industry matrix that shows percentages for each WDB is included below.
<p>The board must be chaired by a business representative</p>	<ul style="list-style-type: none"> • The local workforce development board must elect their chair from the business representatives.
<p>Nominations must be made by local business organizations and business trade organizations</p>	<ul style="list-style-type: none"> • Nominations must be actively sought from local business organizations and trade associations from the entire area. Only 1 nomination per board seat is needed.
<p>Nominees must be business owners, chief executives, or operating officers or employers with optimum policy-making or hiring authority</p>	<ul style="list-style-type: none"> • Efforts should be made to seek representatives who will have an interest and background in youth issues for possible appointment to the Youth Council.

Form A

NON-BUSINESS REPRESENTATIVES

Two or more representatives from each of the following categories:	
Local educational entities selected from nominations by regional or local educational agencies	<ul style="list-style-type: none"> Nominations must be sought from regional or local educational agencies. Efforts should be made to seek representatives who will have an interest and background in youth issues for possible appointment to the Youth Council.
Labor organizations nominated by local labor federations	<ul style="list-style-type: none"> Nominations must be sought from local labor federations (or, for a local area in which no employees are represented by such organization, other representatives of employees).
Community based organizations	<ul style="list-style-type: none"> WIA includes a wide variety of programs. LEOs should actively approach agencies that serve those groups, i.e., HUD, veterans, older individuals.
Economic Development organizations	<ul style="list-style-type: none"> May be public or private sector economic development organizations.
Others, as deemed appropriate, by the chief local elected official	<ul style="list-style-type: none"> LEOs have the option locally of appointing additional members; however, keep in mind that this will increase the overall size and require additional business sector members to maintain majority.
Representative(s) from the mandatory One-Stop Service Delivery Partners: (These are minimum requirements with discretion at the local level for additional representatives.)	
WIA activities for Adults, Dislocated Workers, and Youth Welfare-to-Work	One representative to serve for these programs with the exception of Welfare to Work. This program was discontinued when funds were rescinded by the U.S. Department of Labor in January 2004.
Job Service- - Labor Exchange (Wagner-Peyser) Trade Adjustment Assistance (and NAFTA – TAA) Veterans E & T Services, & local veteran's outreach programs	One representative to serve for these programs. DWD will provide the name of representative for each area.
Vocational Rehabilitation	One representative to serve for this program. DWD will provide the name of representative for each area.
Unemployment Insurance	One representative to serve for this program. DWD will provide the name of representative for each area.

Form A

TANF (W-2) Food Stamp Employment & Training	These program partners are required in the Wisconsin State Plan and so therefore are a required One-Stop partner in Wisconsin. Minimum requirements for representation of these programs is one for WDAs with four or fewer W-2 agencies and two for WDAs with five or more W-2 agencies. The process for selection is at the discretion of local elected officials but nominations from Tribal TANF agencies should be considered.
Adult Education and Family Literacy Postsecondary Vocational Education	One representative to serve for these programs. Contact local technical colleges for representative.
Community Service Employment for Older Americans	This could include agencies such as Green Thumb, County Commissions on Aging, etc.
Community Services Block Grants (CSBG)	This could include a CAP agency.
Housing and Urban Development -Employment & Training Activities	This program might be represented by same agency that represents the CSBG program if that agency also operates a HUD E & T program.
Representatives from national programs - if present in area:	
Native American Programs	Under WIA, each of these national programs are required One-Stop partners and will require a separate representative where they are present in their local area . If they are local "One-Stop partners" then they must also be represented on the board. This should be reviewed every two years to see if they still have a presence in the area.
Migrant and Seasonal Farmworker Programs	
Job Corps	
Youth Opportunity Grants	
Veterans Workforce Investment Program	
Others LEOs may add additional members such as:	
National and Community Services	Additional members could be added based on their involvement and/or interest in the One-Stop delivery system.
Wisconsin Service Corps	
Conservation Corps	
Literacy Councils	
Child Care agencies	
Others	

Area Industry Matrix

This is a guide for determining whether businesses seated on the WDBs reasonably represent the industrial and employment composition of the WDA. Note that the percentages may not equal 100% due to rounding.

	Bay Area	Fox Valley	Milwaukee	North Central	Northwest	Southcentral	Southeast	Southwest	West Central	Western	WOW	State of WI
Total, All Industries	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Natural resources	1%	1%	0%	2%	1%	1%	0%	1%	1%	1%	0%	1%
Construction	4%	5%	2%	3%	3%	4%	3%	3%	3%	3%	6%	4%
Manufacturing	23%	22%	12%	17%	17%	13%	20%	16%	18%	16%	22%	17%
Trade, Transportation, Utilities	20%	19%	17%	22%	22%	18%	20%	26%	21%	23%	21%	20%
Information	1%	2%	2%	1%	1%	3%	1%	2%	1%	1%	2%	2%
Financial activities	6%	5%	8%	7%	3%	7%	3%	3%	5%	4%	6%	6%
Professional & Business Services	8%	9%	15%	5%	5%	10%	8%	6%	7%	7%	11%	9%
Education & Health	20%	20%	28%	24%	23%	24%	24%	25%	26%	27%	15%	23%
Leisure & Hospitality	10%	9%	9%	9%	12%	10%	11%	9%	10%	9%	9%	9%
Other services	3%	4%	3%	4%	3%	3%	3%	3%	3%	3%	3%	3%
Public Administration	4%	4%	5%	5%	10%	8%	6%	6%	6%	7%	3%	5%
Unassigned	0%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0.0%	0.0%	0.0%

Source: Department of Workforce Development, Division of Employment and Training/Bureau of Workforce Training/Labor Market Information. Quarterly Census of Employment and Wages (QCEW) Program, 2009 Quarter 1. Data includes all ownerships.

Contact: Deborah Holt, QCEW Program Manager

10/05/09

FORM A

Minority Population by WDA

This is a guide for determining whether there is sufficient minority representation on the WDB. If there are at least 3% minority population in an area, there must be at least one minority representative appointed to the local board.

	Bay Area	Fox Valley	Milwaukee	North Central	Northwest	Southcentral	Southeast	Southwest	West Central	Western	WOW	State of WI
American Indian and Alaskan Native Alone*	2.14%	0.74%	0.68%	1.28%	4.36%	0.42%	0.32%	0.23%	0.51%	0.94%	0.25%	0.87%
Asian Alone*	2.00%	1.60%	3.05%	2.29%	0.45%	2.99%	1.01%	0.76%	1.29%	1.45%	1.96%	2.01%
Black Alone*	1.13%	1.01%	24.97%	0.64%	0.43%	3.15%	6.58%	2.52%	0.49%	1.16%	1.30%	5.87%
Native Hawaiian and Other Pacific Islander Alone*	0.03%	0.03%	0.07%	0.02%	0.03%	0.03%	0.03%	0.03%	0.02%	0.02%	0.02%	0.03%
Two or more Races*	1.04%	0.88%	1.52%	0.83%	1.27%	1.22%	1.18%	1.02%	0.85%	0.88%	0.82%	1.09%
White Alone*	89.54%	92.77%	57.72%	93.43%	92.23%	87.70%	81.15%	91.54%	95.59%	93.87%	92.65%	85.05%
Hispanic or Latino Origin (may be of any race)	4.13%	2.98%	11.98%	1.50%	1.24%	4.48%	9.74%	3.89%	1.25%	1.69%	3.00%	5.08%
% Minority	10.46%	7.23%	42.28%	6.57%	7.77%	12.30%	18.85%	8.46%	4.41%	6.13%	7.35%	14.95%

*Denotes Not Hispanic

Source: Department of Workforce Development, Division of Employment and Training/Bureau of Workforce Training/Labor Market Information. Quarterly Census of Employment and Wages (QCEW) Program. <http://www.census.gov/popest/counties/asrh/CC-EST2008-RACE6.html>

Contact: Nicki Stapleton, Research Technician

09/29/09

Form B

YOUTH COUNCIL MEMBERSHIP FORM

(Use additional sheets if necessary)

WDA #: 2Contact Person: Mark Kessenich, Director of Planning & Development

Date Changed: _____

Category *	Member Name, Address, Phone Number, and e-mail Address	Organization	Nomination Process**	Selection Process**
1	Baez ,Tony 614 W. National Avenue Milwaukee, WI 53204 384-3700 lbaez@councilforthespanishspeaking@milw.org tonybaez2@aol.com	Council for Spanish Speaking	Milwaukee Board	Approved and appointed by MAWIB
1	Carter, Mark Community Service Student Resource Officers 6680 N. Teutonia Avenue, Rm. 117 Milwaukee, WI 53209 935-7905 mdcart@milwaukee.gov	Milwaukee Police Department	Milwaukee Board	Approved and appointed by MAWIB
7,4	Harris, Natia Vincent High School 3818 N. 54 th Blvd. Milwaukee, WI 53216 698-7551 Pooh_5097@yahoo.com	Vincent High School (Student Representative)	Milwaukee Board	Approved and appointed by MAWIB
6	Keller, Gwendilyn PO Box 532 Milwaukee, WI 53201 449-4009 g.keller@astronautics.com	Astronautics Corp. of America	Milwaukee Board	Approved and appointed by MAWIB

Category *	Member Name, Address, Phone Number, and e-mail Address	Organization	Nomination Process**	Selection Process**
6	Kissinger, John GRAEF One Honey Creek Corporate Center 128 S. 84 th Street, Ste. 401 Milwaukee, WI 53214-1470 266-9133 john.kissinger@graef-usa.com	GRAEF	Milwaukee Board	Approved and appointed by MAWIB
1	Kroenke, Darren 3134 W. State Street Milwaukee, WI 53208 342-0700 x228 kroenke@spottedeagle.us	Spotted Eagle High School	Milwaukee Board	Approved and appointed by MAWIB
1	Lindstrom, Joseph 1915 N. Dr. Martin Luther King Drive Milwaukee, WI 53208 414-267-3153 Joseph.lindstorm@ywcamilw.org	YWCA	Milwaukee Board	Approved and appointed by MAWIB
1	Lopez, Emilio 2137 W. Greenfield Avenue Milwaukee, WI 53204 645-5350 elopez@mccwi.org	Milwaukee Christian Center	Milwaukee Board	Approved and appointed by MAWIB
1	Moore, Sharlene 4850 W. Fond Du Lac Avenue Milwaukee, WI 53216 444-8726 rmoore@urbanunderground.org smoore@urbanunderground.org	Urban Underground	Milwaukee Board	Approved and appointed by MAWIB
2	Perez ,Tony 809 N. Broadway Milwaukee, WI 53202 414-286-5678 Tony.Perez@milwaukee.gov	Housing Authority City of Milwaukee	Milwaukee Board	Approved and appointed by MAWIB

Category *	Member Name, Address, Phone Number, and e-mail Address	Organization	Nomination Process**	Selection Process**
3	Rhodes, Denise 9225 W. Edgewater Drive Milwaukee, WI 53223 704-9007 975-7439 denise_rhodes@att.net	Parent Representative	Milwaukee Board	Approved and appointed by MAWIB
1, 6	Thornton, Gregory Milwaukee Public Schools Administration Building 5225 W. Vliet Street Milwaukee, WI 53208 475-8001 sommertm@mail.milwaukee.k12.wi.us	Milwaukee Public Schools	Milwaukee Board	Approved and appointed by MAWIB
1	Walton, Charles 2601 N. Martin Luther King Dr. Milwaukee, WI 53212 264-6888 chazw1@aol.com	Career Youth Development	Milwaukee Board	Approved and appointed by MAWIB
1	Weddle, MacArthur 2460 N 6th St Milwaukee, WI 53212 372-3770 weddlenh@aol.com	Northcott Neighborhood Center	Milwaukee Board	Approved and appointed by MAWIB

* Youth Council Category – Insert the number that corresponds to the appropriate category: 1 – Youth Services Agencies, including Juvenile Justice and Law Enforcement Agencies; 2 – Local Public Housing Authorities; 3 – Parents of Eligible Youth; 4 – Former Participants; 5 – Job Corps; 6 – WDB Members; 7 – Other Individuals

** Not required for WDB Members

WIA YOUTH COUNCIL COMMITTEE LISTING

#	M/M	Fname	Lname	Title	Organization	Phone	Fax	E-mail
1	Dr.	Tony	Baez	CEO/Executive Director	Council for Spanish Speaking W. National Avenue Milwaukee, WI 53204 614	384-3700	384-7622	lbaez@councilforthespanishspeaking@milw.org tonybaez2@aol.com
2	Mr.	Mark	Carter	Police Officer	Community Service Student Resource Officers 6680 N. Teutonia Avenue, Rm. 117 Milwaukee, WI 53209	935-7905	935-7923 or 447-6725	mdcart@milwaukee.gov
3		Natia	Harris	Student Representative	Vincent High School 3818 N. 54th Blvd. Milwaukee, WI 53216	698-7551		pooh_5097@yahoo.com
4	Ms.	Gwendilyn	Keller	Administrator Employee Relations	Astronautics Corp. of America PO Box 532 Milwaukee, WI 53201	449-4009	447-8497	g.keller@astronautics.com
5	Mr.	John	Kissinger	Regional Vice President	GRAEF One Honey Creek Corporate Center 128 S. 84th Street, Ste. 401 Milwaukee, WI 53214-1470	266-9133	259-0037	john.kissinger@graef-usa.com
6	Mr.	Darren	Kroenke	Executive Director	Spotted Eagle High School 3134 W. State Street Milwaukee, WI 53208	342-0700 x228	342-0804	kroenke@spottedeagle.us
7	Mr.	Joseph	Lindstrom	Youth Program Coordinator	YWCA 1915 N. Dr. Martin Luther King Drive Milwaukee, WI 53212	267-3153	374-2680	Joseph.Lindstrom@ywcamilw.org
8	Mr.	Emilio	Lopez	Youth Director	Milwaukee Christian Center 2137 W. Greenfield Avenue Milwaukee, WI 53204	645-5350	645-1859	elopez@mccwi.org
9	Mr.	William	Malone	Youth Development Coordinator	Milwaukee Department of the City of Milwaukee 809 North Broadway Milwaukee, WI 53202	286-5894	286-5467	william.malone@milwaukee.wi.gov
10	Mr.	Sharlene	Moore	Director	Urban Underground W. Fond Du Lac Avenue Milwaukee, WI 53216 4850	444-8726	444-8728	moore@urbanunderground.org smoore@urbanunderground.org
11	Mr.	Tony	Perez	Executive Director	Housing Authority City of Milwaukee 809 N. Broadway Milwaukee, WI 53202	286-5678	286-3169	Tony.Perez@milwaukee.gov tperez@hacm.org
12	Ms.	Denise	Rhodes	Parent Representation	9225 W. Edgewater Drive Milwaukee, WI 53223	704-9007	(414) 975- 7439	denise_rhodes@att.net
13	Mr.	Gregory	Thornton	Superintendent	Milwaukee Public Schools 5225 West Vliet Street Milwaukee, WI 53208-2181	475-8001	475-8585	sommertm@mail.milwaukee.k12.wi.us
14	Mr.	Charles	Walton	Executive Director	Career Youth Development 2601 N. Martin Luther King Dr. Milwaukee, WI 53212	264-6888	264-1909	chazw1@aol.com
15	Mr.	MacArthur	Weddle	Executive Director	Northcott Neighborhood Center 2460 N 6th St Milwaukee, WI 53212	372-3770	372-3619	weddlenh@aol.com

(FORM C & D)**Instructions for Certification**

1. By signing and submitting this proposal, the prospective recipient of Federal assistance funds is providing the certification as set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective recipient of Federal assistance funds knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the Department of Labor (DOL) may pursue available remedies, including suspension and/or debarment.
3. The prospective recipient of Federal assistance funds shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective recipient of Federal assistance funds learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to whom this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective recipient of Federal assistance funds agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the DOL.
6. The prospective recipient of Federal assistance funds further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to check the List of Parties Excluded from Procurement or Nonprocurement Programs.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the DOL may pursue available remedies, including suspension and/or debarment.

Form C

**Certification Regarding
Debarment, Suspension, Ineligibility and Voluntary Exclusion
Lower Tier Covered Transactions**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 29 CFR Part 98, Section 98.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 Federal Register (pages 19160-19211).

**BEFORE COMPLETING CERTIFICATION, READ ATTACHED INSTRUCTIONS WHICH ARE
AN INTEGRAL PART OF THE CERTIFICATION**

- (1) The prospective recipient of Federal assistance funds certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective recipient of Federal assistance funds is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Name and Title of Authorized Representative

Wanda Byrd

Signature

5/28/2010

Date

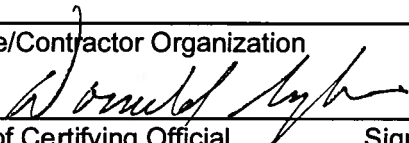
Form D

CERTIFICATION REGARDING LOBBYING
CERTIFICATION FOR CONTRACTS, GRANTS, LOANS AND COOPERATIVE AGREEMENTS

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all* subawards at all tiers (including subcontracts, subgrants and contracts under grants, loans, and cooperative agreements) and that all* subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Grantee/Contractor Organization	WIA Title I-B Program/Title
	5/28/2010
Name of Certifying Official	Date
Signature	

*Note: In these instances, "All," in the Final Rule is expected to be clarified to show that it applies to covered contract/grant transactions over \$100,000 (per OMB)

FORM E

Quarterly Budget Information Summary PY2010

WDA #2

Modification Date: June 30, 2010

Category	QTR 1	QTR 2	QTR 3	QTR 4	PY11*
Admin Grant	187,730	375,629	563,443	751,257	83,473
Adult	567,335	1,134,669	1,702,004	2,269,338	252,149
Dislocated Worker	901,282	901,282	1,351,923	1,802,564	200,285
Youth	672,353	1,344,706	2,017,059	2,689,412	298,824
Total	2,328,784	3,756,286	5,634,429	7,512,572	834,730
Adult & DW High Wage Training	514,016	712,583	1,068,874	1,425,166	
Instructions: The cells above are cumulative across each row. I.e. Quarter 1 contains only that quarter's planned expenditures (actual and accrued). Quarter 2 includes Quarter 1's planned expenditures and Quarter 2 planned expenditures. PY10 should include planned expenditures of PY09 funds in PY10					
Core Services	1,250,964	1,961,159	2,941,739	3,922,318	
Intensive Services	107,048	169,033	253,549	338,066	
Training Services	782,957	1,250,465	1,875,698	2,500,931	
Instructions: For each of these rows enter the amount planned to be spent on each of these activities. Again each row is cumulative across quarters.					

*Please be aware that DWD has requested a waiver from DOL to deobligate any UNSPENT funds in excess of 20% of the grant award at the end of Year 1. Do not plan to spend more than 20% of your PY09 allocation in PY10.

(FORM F)

One Stop Service Delivery System: Locations

<u>Name and address of the Comprehensive Center</u>	<u>Name of the Center Manager/Contact</u>	<u>Manager/Contact Telephone number & e-mail address</u>
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Northeast Milwaukee County
Comprehensive One-Stop Job Center
1915 N. Dr. Martin Luther King Jr. Drive
Milwaukee, WI 53212

Lisa Boyd-Gonzalez
Chief Operating Officer

414-267-3121
Lisa.Boyd-Gonzalez@ywca.org

Southeast Milwaukee County
Comprehensive One-Stop Job Center
2701 S. Chase Avenue
Milwaukee, WI 53207

Jose Martinez
W02 Services Director SE

414-389-6385
Jose.Martinez@umos.org

<u>Name and address of Other Service Locations</u>	<u>Name of the Site Manager/Contact</u>	<u>Manager/Contact Telephone number & e-mail address</u>
--	---	--

Comprehensive One-Stop Job Center Access Points of Service Locations:

HIRE Center for Dislocated Workers
816 W. National Avenue
Milwaukee, WI

Alba Baitodano
Manager

414-385-8851
alba.baitodano@milwaukeeewib.org

Interfaith Older Adult – Mature Workers
4420 W. Violet Street
Milwaukee, WI 53208

Pat Delmenhorst
Employment Services Director

414-220-8636
Pdelmenhorst@interfaithmitw.org

Spotted Eagle, Inc.
3134 West State Street
Milwaukee, WI 53208

Darren Kroenke
Executive Director

414-342-0708
Kroenke@spottedeagle.us

Local Area One-Stop Specialty Center Service Location:

Milwaukee Area Workforce
Investment, Board
Youth Resource Center
2342 N. 27th Street
Milwaukee, WI 53210

Chytania Brown
Youth Services Director

414-270-1714
Chytania.brown@milwaukeeewib.org